

GOVERNMENT OF ANDHRA PRADESH

Office of the
Director of Technical Education
Andhra Pradesh::Mangalagiri

Memo.No. B/AICTE-PRC/2023-II

Date: 25-04-2023

Sub: T.E.- Implementation of Revised AICTE Pay Scales, 2016-
Clarification of certain issues – Regarding

Ref: 1) G.O.Ms.No.10, Skills Development & Training (TE-A2)
Department dated 12.07.2022
2) This office memo G/18880/2022 dated 20.09.2022
3) Principals and Staff of various Polytechnics
4) Committee reports

Government has issued orders in G.O.Ms.No.10, Skills Development & Training (TE-A2) Department dated 12.07.2022 for implementation of AICTE Pay Scales, 2016, w.e.f. 01.01.2016, to the Teachers and other academic staff such as library and physical education personnel in the Department of Technical Education who are drawing the AICTE Scales of Pay, 2006 with Service conditions as per AICTE Regulations, 2019.

Accordingly this office has issued orders vide ref (2) cited, to RJDs and Principals of Government and Aided Polytechnics towards implementation of AICTE Pay scales.

In their letters and representations cited, the Principals and faculty of Government Polytechnics have sought for certain clarifications with regard to implementation of the Revised AICTE Pay Scales, 2016 issued in G.O first cited. The issues are clarified in the Annexure-A and with suitable examples in Annexure-B enclosed for further necessary action in the matter.

Further, Principals of Government Polytechnics/DDOs may be instructed follow strictly the provisions of G.O cited under ref (1) cited and this circular memo while pay fixation of each individual in their institution. The proceedings of the pay fixation may be examined during the Department audit/inspection.

It is further informed that for any erroneous pay fixation, the respective Principals of Government Polytechnics / DDOs shall be held responsible and accountable.

Encls:- Annexure-A & Annexure-B

Sd/-C.NAGA RANI
DIRECTOR


Deputy Director(Tech)

To
The Principals of all Government and aided Polytechnics under
the administrative control of the Department of Technical
Education, A.P.

Copy to the RJD (TE), Kakinada, Tirupathi
Copy to the Secretary, SBTET, AP.

Annexure -A

S. No.	Points on which Clarification sought	Clarification given
1	Date of Option given by the individuals while exercising the Option form for AICTE Scales of Pay, 2016	As per the option form in G.O.Ms.No.10, Skills Development & Training (TE-A2) Department, dated. 12.07.2022 the incumbents may be permitted to exercise any one of the options according to his / her subsequent increment / promotion / CAS etc within one year from the date of issue of the above G.O.
2	Movement of incumbent Lecturers from Academic Level – 9A to 10	The Principals of Government Polytechnics are delegated with powers to issue orders for movement of the individual Lecturers in Level – 9A for the placement in Level – 10 at suitable cell as per the provisions given in Clause 4.2 (a) and (b) (for direct recruitment of Lecturer Level-10)(ii) fulfilling the conditions mentioned under 4.2 (c) for promotion of incumbent Lecturer from Level 9A to Level 10 of G.O. Ms. No. 10 Dated 12.07.2022. No additional increment shall be given for Movement of incumbent Lecturers from Academic Level – 9A to 10.
3	Movement of incumbent Lecturers from Academic Level – 10 to 11	The Principals of Government Polytechnics are delegated with powers to issue orders for movement of the individual Lecturers in Level – 10 for the placement in Level – 11 at suitable cell as per the provisions given in Clause 4.3 of G.O. Ms. No. 10 Dated 12.07.2022. Additional increment shall be given for Movement of incumbent Lecturers from Academic Level – 10 to 11.
4	Movement of incumbent Lecturers from Academic Level – 9A to 11	The Principals of Government Polytechnics are delegated with powers to issue orders for movement of the individual Lecturers in Level – 9A for the placement in Level – 11 at suitable cell fulfilling the conditions as per the provisions given under Clause 4.2 (c) and Clause 4.3 of G.O. Ms. No. 10 Dated 12.07.2022. Additional increment shall be given for Movement of incumbent Lecturers from Academic Level – 9 A to 11.
5	Pay fixation of the Faculty / Principals in AGP Rs. 10000 – under AICTE Scales of Pay, 2016.	The pay of those incumbent Faculty / Principals, who are in AGP of Rs. 10000 as per 6 th CPC / pre-revised AICTE Pay Scales as on 01.01.2016, shall be fixed in the appropriate cell corresponding to the Academic Level – 14 of pay matrix table to the faculty concerned. For other who have been promoted and moved to AGP of Rs. 10000 as per 6 th CPC / pre-revised AICTE Pay Scales after 01.01.2016 shall be fixed in the appropriate cell corresponding to the Academic Level – 14 of pay matrix table only when the option exercised to come in to AICTE Scales of pay 2016 from the date of such promotion / movement to AGP of Rs. 10000 up to 11.07.2022 i.e., a day before the date of issue of the G.O. Ms. 10 in terms of Para 2.25 of Appendix – A.

6	Option for pay fixation on account of promotion / upgradation under CAS from date of Annual Increment	Option shall be given to an individual who got promoted / upgraded under Career Advance Scheme (CAS) to have his / her pay fixed from the Date of Next Increment (DNI) either 1 st July or 1 st January as the case may be accruing in Level of the post from which he / she is promoted / upgraded.
7	Non-Compound Increments (NCI) for acquiring Higher Qualification	<p>i. Incentives for Ph.D and other higher qualification shall be admissible for incumbents as per the provisions of clause 2.19 of G.O. Ms. No. 10 dt: 12.07.2022</p> <p>ii. In terms of the G.O. Ms. No. 10 dt: 12.07.2022, as per the provisions of clause 2.19, there is no provision of the non-compound increments(NCI) for higher qualification of M.E. / M. Tech in a relevant discipline acquired while in service in the revised AICTE Scales of Pay, 2016. However Teachers who complete their Ph.D. degree in a relevant discipline while in service shall be entitled to three non-compounded increments fixed at increment applicable at entry level as Lecturer only if such Ph.D. is in a relevant discipline of the discipline of employment and has been awarded by a recognized University following the due process.</p> <p>iii. The Non-Compound Increments already sanctioned in pre-revised Scales by the concerned authorities, shall be continued without any change in sanctioned worth of increments in AICTE Scales of Pay, 2016 also.</p> <p>iv. For those Teachers, who acquired PhD in a relevant discipline after 04.01.2016, and NCI is already sanctioned while they are in PB4 in ACITE Pay Scales 2006 but stopped such NCI in obedient to the CTE's Memo. No. G/1877/2017 dt: 05.11.2021, shall again apply afresh for the NCI in terms provisions given in rule 2.19 of the G.O. Ms. No. 10 dt: 12.07.2022, in AICTE Pay Scales 2016, provided such incumbent would have acquired the PhD after his/her entering AICTE Pay Scales, 2016.</p>
8	Issues on Bunching of stages	<p>1. As per clause 2.4 (b) of G.O. Ms. No. 10 dt: 12.07.2022, the pay of Government Servant drawing pay at two or more stages in pre-revised Pay Band and Grade Pay or scale (AICTE Pay Scales 2006), as the case may be, get fixed at same Cell in the applicable Level in the new Pay Matrix scale (AICTE Pay Scales 2016), one additional increment shall be given for every two stages bunched and the pay of Government Servant drawing higher pay in the pre-revised structure shall be fixed at the next vertical cell in the applicable level as per Ministry of Finance, Department of Expenditure OM No. 1-6/2016-1C dated 7th September 2016.</p>

2. The Benefit of Bunching of stages will be applicable for revision of pay of the individuals whose pay is stagnated at the maximum of the pay Band and Academic Grade Pay or scale in the pre-revised AICTE Scales of Pay, 2006 and the instructions issued in OM No. 1-6/2016 – IC, Dt: 07.09.2016 of Dept of Expenditure, Ministry of Finance, Government of India.

Bunching is applicable to those who opted to come under AICTE Scales of Pay 2016 with effect from 01.01.2016 only. But, bunching is not applicable to those who opted from the date of promotion / date of upgradation under CAS / Date of increment etc., under AICTE Scales of Pay 2016 as per OM No. 1-6/2016 – IC / E. III (A), Dt: 07.02.2019 of Dept of Expenditure, Ministry of Finance, Government of India.

Explanation:

X1= Pay (2006 Pay Scales) as on the Date of Option

Y1= Pay (2006 Pay Scales) as on at least a year before the Date of Option or any other date having one increment (3%) difference/with no increment in case of stagnation.

X1 and Y1 are two stages in same AGP with at least 3% Difference (i.e., one increment difference).

Here Pay = Basic Pay + AGP in 2006 Pay Scales

$P1 = X1 * 2.57$

$P2 = Y1 * 2.57$

While fixing the pay in AICTE 2016 Pay Scales, If P1 and P2 **fall/fixed at same Cell** of the pay matrix, then fixation for the higher Pay of Y1 shall be done by giving one increment under bunching. **As a result, the difference between P1 and P2 will be one increment in AICTE Scales of Pay 2016.**

Provided, All the below conditions shall be satisfied for awarding benefit of bunching.

1. All pay stages lower than the Entry Pay in the 2006 Pay Scales as indicated in the Pay Matrix contained in the 2016 Pay Scales are not to be considered for determining the extent of bunching.
2. A difference of 3% to be reckoned for determination of consecutive pay stages specific to each employee
3. Benefit of one increment is to be extended on

		<p>account of bunching of two consecutive stages in same AGP of 2006 Pay Scales i.e., in case of promotion/ upgradation under CAS in between the dates of X1 and Y1, the bunching benefit will not arise because X1 & Y1 are not in same AGP and the bunching will not be applicable, hence no increment will be given.</p> <p>All the above conditions shall be satisfied for awarding benefit due to bunching.</p> <p>3. Benefit of Bunching shall be calculated as per clause 2.4 (c) of G.O. Ms. No. 10 dt: 12.07.2022 and OM No. 1-6/2016 – IC, Dt: 07.09.2016 of Dept of Expenditure, Ministry of Finance, Government of India read with OM No. 1-6/2016 – IC, Dt: 03.08.2017 and OM No. 1-6/2016 – IC / E. III (A), Dt: 07.02.2019 of Dept of Expenditure, Ministry of Finance, Government of India.</p>
9	Issues related to 360° Feedback mechanism for promotion or upgradation under CAS	The provisions and mentioned and Annexure-III of G.O. Ms. No. 10 dt: 12.07.2022 shall be followed for 360° feedback which essential parameter for both promotions and upgradation under CAS in our department.
10	Issue related to Industrial Training	In addition, the Director of Technical Education communicated, vide Endt. No. T/AICTE/Endr/2023 dated 09.02.2023, a copy of Public Notice of AICTE issued vide F. No. 27/P & AP / Pay /01/2021-22/75 (Mar.), date: 09.02.2023 wherein the deadline for completion of Mandatory Teachers Training beyond 31 st July, 2022 is extended to 31 st July, 2024 so as to enable the faculty members to meet the requisite mandatory requirements and avail the benefit of promotion retrospectively from the date of the eligibility.

**Sd/-C.NAGA RANI
DIRECTOR**


Deputy Director (Tech)

Annexure -B

The following Illustrations (10) are given for the proper implementation of the AICTE Pay Scales 2016.

Illustration -1

A **Lecturer** with B.E / B.Tech qualification drawing a Basic Pay of Rs. 16,880/- as on 01.07.2015 in the existing Pay Band Rs. 15,600- 39,100, AGP Rs. 5,400. His date of appointment is 30.10.2013. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows when the incumbent opted his/her option as on 01.01.2016.

1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	22280
2	2.57 × Basic Pay	=Rs.	57259.6
3	Rounding off the resultant figure to the nearest Rupee	=Rs.	57260
4	Level corresponding to AGP Rs. 5400	:	Level 9A
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.57,300)	=Rs.	57800

He / She shall be fixed at Basic Pay of Rs. 57,800/-. The next date of annual increment shall be 1st July,2016 and pay after increment is Rs. 59,500/-

Date of Increment	Basic Pay (Rs.)
1.7.2016	59,500
1.7.2017	61,300

Illustration -2

A **Lecturer** drawing a Basic Pay of Rs. 16,920/- as on 01.07.2015 in the existing Pay Band Rs. 15,600- 39,100, AGP Rs. 6,000. His date of appointment is 24.10.2013. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows when the incumbent opted his/her option on 01.01.2016 and promotional/CAS fixation on date of promotion/CAS

1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	22920
2	2.57 × Basic Pay	=Rs.	58904.4
3	Rounding off the resultant figure to the nearest Rupee	=Rs.	58904
4	Level corresponding to AGP Rs. 6000	:	Level 10
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.58,900)	=Rs.	59400

He / She shall be fixed at Basic Pay of Rs. 59,400/-. His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	61,200
1.7.2017	63,000
1.7.2018	64,900

Date of promotion under CAS (AGP Rs. 6,000 to AGP Rs. 7,000/ Level 10 to Level 11) after fulfilling the requirements in AICTE Pay Scales 2016	24.10.2018
On promotion, he shall be given a notional increment in Level 10 and his basic pay would be Rs.	66,800
Locating this figure Rs. 66,800 in Academic level 11, a cell identical to Rs. 66,800 or next higher cell in level 11 is cell no.1 with entry Rs.	68,900
His/ Her revised basic pay as on 24.10.2018 shall be Rs.	68,900
Date of Next increment shall be	01.07.2019

His successive dates of increment and the basic pay shall be as under:*

Date of Increment	Basic Pay (Rs.)
1.7.2019	71,000
1.7.2020	73,100

* The individual has to exercise his option for his annual increment for 1st July

Illustration -3

A **Lecturer** drawing a Basic Pay of Rs. 16,920/- as on 01.07.2015 in the existing Pay Band Rs. 15,600- 39,100, AGP Rs. 6,000. His date of appointment is 24.10.2013. He has given his option to fix his revised scale of pay w.e.f. the date of promotion under CAS i.e. 24.10.2018. His Basic pay is Rs. 19,810/- as on 24.10.2018 in the existing Pay Band Rs. 15,600- 39,100, AGP Rs. 7,000. His pay in the revised pay matrix as on 24.10.2018 shall be fixed as follows when option exercised on the date of CAS/Promotion.

1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	26810
2	2.57 × Basic Pay	=Rs.	68901.7
3	Rounding off the resultant figure to the nearest Rupee	=Rs.	68902
4	Level corresponding to AGP Rs. 7000	:	Level 11
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.83,800)	=Rs.	71,000

He / She shall be fixed at Basic Pay of Rs. 84,800 on 24.10. 2017. Date of his next increment is 01.07.2018. His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2018	73,100
1.7.2019	75,300
1.7.2020	77,600

Illustration -4

A **Lecturer (Senior Scale) / Senior Lecturer** drawing a Basic Pay of Rs. 28,630/- as on 1.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 7,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows when the option exercised from 01.01.2016 and promotional/CAS option exercised from the date of promotion/CAS

1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	35630
2	2.57 × Basic Pay	=Rs.	91569.1
3	Rounding off the resultant figure to the nearest Rupee	=Rs.	91569
4	Level corresponding to AGP Rs. 7000	:	Level 11
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.91,600)	=Rs.	92600

He / She shall be fixed at Basic Pay of Rs. 92,600/-. His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	95,400
1.7.2017	98,300

Date of promotion under CAS (AGP Rs. 7,000 to AGP Rs. 8,000/ Level 11 to Level 12)	12.03.2018
On promotion, he shall be given a notional increment in Level 11 and his basic pay would be Rs.	101,200
Locating this figure Rs. 101,200 in Academic level 12, a cell identical to Rs. 82,300 or next higher cell in level 12 is cell no.10 with entry of Rs.	104,100
His/ Her revised basic pay as on 12.03.2018 shall be Rs.	104,100
Date of Next increment shall be	01.01.2019

His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.1.2020	107,200
1.1.2021	110,400

Illustration -5

A **Lecturer / Senior Lecturer (Selection Grade I)** drawing a Basic Pay of Rs. 31,890 as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 8,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows, when the option exercised from 01.01.2016 and promotional/CAS option exercised from the date of promotion/CAS.

1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	39890
2	2.57 × Basic Pay	=Rs.	102517.3
3	Rounding off the resultant figure to the nearest Rupee	=Rs.	102517
4	Level corresponding to AGP Rs. 8000	:	Level 12
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.102,500)	=Rs.	104100

He / She shall be fixed at Basic Pay of Rs. 104,100/-. His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	107,200
1.7.2017	110,400

Date of promotion under CAS (AGP Rs. 8,000 to AGP Rs. 9,000/ Level 12 to Level 13A1)	09.03.2018
On promotion, he shall be re-designated as Lecturer (Selection Grade II) , he shall be given a notional increment in Level 12 and his basic pay would be Rs.	113,700
Locating this figure Rs. 1,13,700/- in Academic level 13A1, a cell identical to Rs. 1,13,700/- or next higher cell in level 13A1 is cell no.1 with entry of Rs.	131,400
His/ Her revised basic pay as on 09.03.2018 shall be Rs.	131,400
Date of Next increment shall be	01.01.2019

His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.1.2019	135,300
1.1.2020	139,400
1.1.2021	143,600

Illustration -6

A **Lecturer (Selection Grade II)/Sr. Lecturer (Selection Grade II) /HOD** drawing a Basic Pay of Rs. 51,600/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows when the option exercised from 01.01.2016 and Promotional option exercised from the date of promotion.

1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	60600
2	2.57 × Basic Pay	=Rs.	155742
3	Rounding off the resultant figure to the nearest Rupee	=Rs.	155742
4	Level corresponding to AGP Rs. 9000	:	Level 13A1
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.155,700) is at cell no. 7	=Rs.	156900

He / She shall be fixed at Basic Pay of Rs. 139400/- . His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	161,600
1.7.2017	166,400

Date of promotion as Head of Section (AGP Rs. 9,000 Level 13A1)	24.12.2017
On promotion, he shall be given a notional increment in Level 13A1 and his basic pay would be Rs.	171,400
Locating this figure Rs. 171,400/- in Academic level 13A1, a cell identical to Rs. 1,71,400/- or next higher cell in level 13A1 is cell no.5 with entry Rs.	171,400
His/ Her revised basic pay as on 24.12.2017 shall be Rs.	171,400
Date of Next increment shall be	01.07.2018

His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2018	176,500
1.7.2019	181,800
1.7.2020	187,300
1.7.2021	192,900

Illustration -7

HOD / Principal drawing a Basic Pay of Rs. 52,120/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	61120
2	2.57 × Basic Pay	=Rs.	157078.4
3	Rounding off the resultant figure to the nearest Rupee	=Rs.	157078
4	Level corresponding to AGP Rs.9000	:	Level 13A1
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.157,078)	=Rs.	161600

His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	166,400
1.7.2017	171,400

Date of promotion as Principal(Level 13A1)	23.12.2017
On promotion, he shall be given a notional increment in Level 13A1 and his basic pay would be Rs.	176,500

Locating this figure Rs. 176,500 in Academic level 13A1, a cell identical to Rs. 176500 or next higher cell in level 13A1.	176,500
His/ Her revised basic pay as on 23.12.2017 shall be Rs.	176,500
Date of Next increment shall be	01.07.2018

His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2018	181,800
1.7.2019	187,300
1.7.2020	192,900

Illustration -8 for Bunching

A' is drawing a Basic Pay of Rs. 41720/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. **B'** is drawing a Basic Pay of Rs. 40240/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. Their pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

		A		B	
1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	50720		49240
2	2.57 × Basic Pay	=Rs.	130350.4		126546.8
3	Rounding off the resultant figure to the nearest Rs. 100	=Rs.	130400		126500
4	Level corresponding to AGP Rs. 9000	:	Level 13A1		Level 13A1
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.130400, 126500) cell no. 1	=Rs.	131400		131400

Pay after bunching 'A' get fixed in second cell of level 13A1 in the pay of Rs.1,35,300

A' shall be fixed at Basic Pay of Rs. 135300/- and **B'** shall be fixed at Basic Pay of Rs. 131400/- . Their next date of increment is 01.07.2016. His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)	
	A	B
1.7.2016	139400	135300
1.7.2017	143600	139400

Date of promotion as Senior Lecturers (Level 13A1)	30.12.2017	30.12.2018
On promotion, he shall be given a notional increment in Level 13A1 and his basic pay would be Rs.	147,900	143,600
Locating this figure Rs. 147,900 & 143600 in Academic level 13A1, a cell identical to Rs. 147,900 / 143600 or next higher cell in level 13A1 is cell no.5 & 4 respectively with entry Rs.	147,900	143,600
His/ Her revised basic pay as on 23.12.2017 shall be Rs.	147,900	143,600

Date of Next increment shall be	01.07.2018	01.07.2019
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Their successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)	
1.7.2018	152,300	147,900
1.7.2019	156,900	152,300
1.7.2020	161,600	156,900

Illustration -9

A **Lecturer (Senior Scale) / Senior Lecturer** drawing a Basic Pay of Rs. 28,630/- as on 1.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 7,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows when the option exercised from 01.01.2016 and promotional/CAS option exercised from the date of next increment ie.01/07/2018

1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	35630/-
2	2.57 × Basic Pay	=Rs.	91569/-
3	Rounding off the resultant figure to the nearest Rupee	=Rs.	91569/-
4	Level corresponding to AGP Rs. 7000	:	Level 11
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.91,600)	=Rs.	92600/-

He / She shall be fixed at Basic Pay of Rs. 92,600/-. His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	95,400/-
1.7.2017	98,300/-

Date of promotion under CAS (AGP Rs. 7,000 to AGP Rs. 8,000/ Level 11 to Level 12)	12.03.2018
Basic pay on revised pay structure in level 11 on 12/03/2018	98,300/-
Locating this figure Rs. 98300 in Academic level 12, a cell identical to Rs. 98300 or next higher cell in level 12 is cell no.10 with entry of Rs.	1,01,100/-
His/ Her revised basic pay as on 12.03.2018 shall be Rs.	1,01,100/-

Subsequently on date of next increment ie. on 01/07/2018 in the level of the post to which the govt. servant is promoted, his /her pay will be re-fixed giving two increments (one accrued on account of annual increment and second accrued on account of promotion) may be granted in the level from which the govt. servant is promoted and he/she shall be placed at a cell equal to the figure so arrived, in the level of the post to which he/she is promoted and if no such cell is available in the level to which he/she promoted, he /she shall be placed at next higher cell in that level.

Level in the revised pay structure	11
Basic pay on the revised pay structure	98,300/-
Granted promotion level	12
Pay from the date of promotion till date of next increment 1.7.2018	1,01,100/-
Re-fixation on DNI i.e., 1.7.2018, pay after giving two increments in level 11	1,04,200/-
Pay in the upgraded level i.e., level 12	1,07,200/-

His/Her date of next increment will be 01.01.2019 and the subsequent increments shall be as under

Date of Increment	Basic Pay (Rs.)
1.1.2019	110,400
1.1.2020	113,700
1.1.2021	117,100

Illustration -10

A **Lecturer** with B.E / B.Tech qualification drawing a Basic Pay of Rs. 16,880/- as on 01.07.2015 in the existing Pay Band Rs. 15,600- 39,100, AGP Rs. 5,400. His date of appointment is 30.10.2013. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows when the incumbent opted his/her option as on 01.01.2016.

1	Existing Basic Pay (Pay in PB + AGP)	=Rs.	22280
2	2.57 × Basic Pay	=Rs.	57259.6
3	Rounding off the resultant figure to the nearest Rupee	=Rs.	57260
4	Level corresponding to AGP Rs. 5400	:	Level 9A
5	Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.57,300)	=Rs.	57800

He / She shall be fixed at Basic Pay of Rs. 57,800/-. The next date of annual increment shall be 1st July,2016 and pay after increment is Rs. 59,500/-

Date of Increment	Basic Pay (Rs.)
1.7.2016	59,500
1.7.2017	61,300
1.7.2018	63,100

As he completed 5 years of service, CAS awarded from level 9A to 10 w.e.f. 30.10.2018	
Level in the revised pay structure	9A
Basic pay on revised pay structure in level 9A on 30/10/2018	63100/-
Upgraded Level	10
Pay in the upgraded level i.e., 10 (without giving increment)	64900/-

His/Her next increment will be 01.07.2019 and subsequent increments shall be as under

Date of Increment	Basic Pay (Rs.)
1.7.2019	66,800/-
1.7.2020	68,800/-

**Sd/-C.NAGA RANI
DIRECTOR**


Deputy Director (Tech)